



Subject: 2008 FAC-01 Unit Adopt a School Program

Born on date: 1 Jul 2008 Status: Active FRCP LOE: Community

POC: DFMWR/CYSS Douglas, S

### Scope:

The adopt a school program has been dropped by some units.

#### **Recommendation:**

1. Identify Unity and reinstate the sponsorship program for Adopt a School.

#### Follow-Up:

**22 SEP 2010-** IAC voted to keep issue open until the school year ends to evaluate the program.

**16 SEP 2010-** Recommend keeping issue active one more quarter to ensure successful implementation of the New Adopt a School Program as proposed in this discussion.

#### Staff Discussion:

1. Training and partnership building was held on 2 September 2010 from 0900-1200 at the Riley's Conference Center. Approximately 170 attendees participated in this event.





### Subject: 2008 FAC-01 Unit Adopt a School Program

- 2. The agenda included the following topics: What is Adopt-A-School Ms. Sonya Douglas, Partnership Objectives-Chief Terry, OSJA- Ms. Robin Graham, Public Affairs Requirements-Mr. Monte Volk, Youth Touch Policy-Carole Hoffman, Volunteer Reporting-Mrs. Becky Willis, What's Working Well A-A-S Testimonials-Kristen Wright, Nancy Hubbard, Teresa Grant, and Partnership Event Planning.
- 3. Updates of formal partnership will be reviewed at the yearly Education Summit and Education Community Partnership Conference.

**8 Jun 2010-** Recommend keeping issue active one more quarter to ensure successful implementation of the Adopt a School Program as proposed in this discussion.

#### Staff Discussion:

- 1. This issue was submitted in July 2008. At that time COL Piscal said he would work the issue.
- 2. Several attempts were made in the past 18 months by several entities and the reimplementation of the Adopt a School Concept was slow in resurrection.
- 3. The School Liaison Officers have finally partnered with specific points of contact at Division and the program will be implemented effective Sep 2010.
- 4. An OPORD will be sent to units requesting units to assign POC's for the Adopt a School Program in July 2010.
- 5. Training and partnership building is scheduled for 2 Sep 2010 for the school and unit Adopt a School POC's.

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### Subject: 2008 FAC-01 Unit Adopt a School Program

- 6. Updates of formal partnership will be reviewed at the yearly Education Summit and Education Community Partnership Conference.
- **10 May 2010-** Fort Riley Campaign Plan- C1, Central Flint Hills Partnership Adopt a School Program
- **11 Feb 2010-** Issue remains open. Need to bring mission side in for support. Issue needs to be completed by Aug 2010, to be in compliance with Campaign Plan.
- **8 Feb 2010-** CYSS School Support Team sent out a survey asking which schools were interested in participating in Adopt a School. The results from that survey were sent to the 1BDE PAO, SGT Scott Kim who partnered interested schools with units and told units to send their POC information back to DIV PAO with a cc to CLEOS Director. Only 1 unit replied. CYSS/School Support Team is now making "cold calls" to the assigned units to gain support to get the program rolling.
- **10 Jun 2009-** SLO and SJA to review possibilities. Issue will be reviewed at next committee meeting.
- 4 Jun 2009-During the last AFAP/IAC meeting COL Piscal stated he would work this issue.
- **11 Mar 2009-**The issue will be updated in the Jun 09 meeting.
- 8 Oct 2008-Active, check with DIV to ensure units can support.

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### Subject: 2008 FAC-01 Unit Adopt a School Program

- **9 Sep 2009-** Committee recommended to monitor this issue. A plan is in place to pair up unit to schools.
- **3 Sep 2009**-In Aug of 2009 and interest survey was sent to surrounding USD's with a return request date of 1 Sep 09. The following schools expressed an interest: USD 475 (Ware, Jefferson, Spring Valley, Custer Hill, Morris Hill, FRE, Lincoln, Grandview, Westwood, Washington, Junction City Middle), USD 487 (Herrington Elem), USD 378 Rock Creek-District wide, USD 320 Wamego-District wide, Saint Xavier and Manhattan Christian.
- Currently working with LTC Parr and LTC Patterson with the coordination of the Adopt a School Program.
- **10 Jun 2009-** SLO and SJA to review possibilities. Issue will be reviewed at next committee meeting.
- 4 Jun 2009-During the last AFAP/IAC meeting COL Piscal stated he would work this issue.
- 11 Mar 2009-The issue will be updated in the Jun 09 meeting.
- 8 Oct 2008-Active, check with DIV to ensure units can support.
- **9 Jul 08-**COL Piscal is working issue. Request for units to volunteer and support on post schools has been submitted to DIV.





Subject: 2009 MS-AFAP-01 Music Room at the Teen Center

Born on date: 15 Oct 2009 Status: Active FRCP LOE: Resiliency

POC: DFMWR/CYSS Douglas, S

### Scope:

Teens cannot utilize available music room due to inadequate amount of staff. By providing more staff, teens will have more practice time and a healthy way to express themselves. This will also allow teens to share same passion for music with their peers.

#### **Recommendation:**

- 1. Recruit volunteers, with music backgrounds, to come in from K-State or high school to mentor teens.
- 2. Expand paid staff and have scheduled time for teens to be able to play music.

22 SEP 2010- IAC recommends issue stay open 1 more quarter to evaluate.

**16 SEP 2010-**Recommend that this action stay open pending the outcome of recent volunteer recruitment efforts.





Subject: 2009 MS-AFAP-01 Music Room at the Teen Center

Born on date: 15 Oct 2009 Status: Active FRCP LOE: Resiliency

**POC:** DFMWR/CYSS Douglas, S

#### Staff Discussion:

- 1. Rock Band Camp was held as scheduled (July 26 Aug. 3, 2010) with 5 youth participants who performed on August 4th. A video of the performance is available on the MST Facebook page. Music programming at the MST continues on a weekly basis.
- 2. Contact has been re-established with the KSU volunteer coordinator who will be recruiting volunteer instructors for music at the MST in a number of venues including; student organization fairs occurring on 9/1/10, Academic Mentor Programs, and Student Internship Programs.
- 3. The following information was received from the KSU Volunteer Coordinator on 9/7/10: We have contacted music faculty and student organizations this past Friday. We are asking them to directly contact us if they want to volunteer at the Teen Center. We will be calling them this week as a follow-up. Jackie Baker is the Volunteer Center Student Program Coordinator who will be coordinating this recruitment effort. Once K-State students are identified we will make arrangements to meet with you or anyone else at the Teen Center to coordinate the volunteer activities. Jackie will send you who she contacted this week.





Subject: 2009 MS-AFAP-01 Music Room at the Teen Center

Born on date: 15 Oct 2009 Status: Active FRCP LOE: Resiliency

**POC:** DFMWR/CYSS Douglas, S

17 Jun 2010- Keep active for one more quarter to asses if plan is working.

**8 JUN 2010-**Recommend that this action stay open since Middle School Teen is waiting to hear back from K-State Volunteer Coordinator to establish a consistent program, ideally by Fall.

#### **Staff Discussion:**

- 1. Rock Band camp occurred over Winter Break. A total of 4 youth participated in this camp. This camp included group lessons and a concert at a Teen Center dance. The Youth director administered this camp.
- 2. Assistant Director met with K-State extension office January 6, 2010 regarding collaborating on various programming initiatives.
  - a. At this time the music room/band program was mentioned and Deb Wood, K-State Extension Office, said she would look into more information and get back with the Teen Center.
- 3. Received email from K-State extension office Deb Wood March 29, 2010. Ms. Wood passed on information to Teen Director regarding K-State Volunteer program and contact Linda Bachelor before leaving K-State extension office April 16, 2010.
- 4. On April 6, 2010 Director and Assistant Director of MST met with Linda Bachelor to discuss partnership in music room. Coordinated to have April Youth Advisory Council (YAC) meeting to receive youth input about the process/program. Discussed various options of supporting teen program with coordinator





### **Subject: 2009 MS-AFAP-01 Music Room at the Teen Center**

- a. Option One: Academic Mentor Program.
- b. Option Two: Dr. David Thompson Family Ecology Human Services Professor
- c. Option Three: Olivia Collins Non Profit Leadership
- d. Option Four: Student Organizations
- e. Option Five: Manhattan Art Center
- f. Option Six: Americore Program
- 5. On April 29, 2010 K-State Volunteer Coordinator, Linda Bachelor, and Assistant Director, Maureen Harter, led Youth Advisory Council meeting with twelve youth regarding the music program. Youth were interested in:
- Reading Music, Playing various types of instruments, Private lessons, Group Lessons, Recording and Mixing Music. Volunteer program was currently in the process of transition with the school staff leaving and hiring new staff. Ms. Bachelor said she should would brief her staff and touch base after the transition period.
- 6. Notes were emailed to Ms. Bachelor by the Assistant Director May 4, 2010 to follow-up and no response was received.
- 7. Follow-up email was sent June 3, 2010 to Ms Bachelor regarding meeting and follow-up.
- 8. Rock Band camp has been scheduled as a summer camp to occur July 26- July 30 from 2pm-4pm at the Teen Center. This camp includes group lessons and can take up to 8 youth. The Youth director will be administering this camp. This camp has been advertised to youth through summer marketing.
- 10 MAY 2010- Ft Riley Campaign Plan- R4, Social Strength--Teen Music Room & KSU Partnership
- **11 FEB 2010-** Teen Cent r is still working to recruit K-State volunteers. This links back to the Ft Riley Campaign Plan (Premier 20).





#### Subject: 2009 MS-AFAP-01 Music Room at the Teen Center

**23 NOV 2009-** MST staff will market to seek volunteers with musical ability to assist in providing regular music programming at

The MST. MST youth may now sign-up for specified times to individually utilize the music room to practice their music lessons. A Rock Band Camp will be offered during Winter Break, and again during the summer. This camp will expose youth to the art of making music as part of a collaborative group. Current Teen Center staffing can facilitate this camp. Music programming will be marketed through traditional print media, as well as the MST facebook and Twitter pages and the MST email distribution list.





**Subject: Teen Focus Group 1 Lack of Transportation for Teens** 

Born on date: 16 Mar 2010 Status: Active FRCP LOE: Resiliency

POC: DFMWR/CYSS Douglas, S

### Scope:

There is a lack of transportation for Ft riley teens. Nearly half of the participants in our focus group are affected by this. Having transportation will allow us to meet other teens that are going through the same things, such as deployments, Family issues, sibling issues, etc). Transportation will also increase teen center membership and usage at DFMWR facilities. Keeping teenagers active will keep them out of trouble and reduces stress.

#### **Recommendation:**

- 1. Establish a shuttle bus for teens over school breaks and weekends.
- 2. Allocate funds to support an ongoing shuttle program.
- 3. Summer times: Mon-Sun 1-8pm
- 4. Distribute the shuttle schedule and route through the PX, Commissary, Command, emails, and on existing bus stops.
- 5. Designate stops in each neighborhood, DFMWR facilities (such as pools, Outdoor recreation, Bowling Center), the PX, and Barlow theatre.
- 6. Establish a monthly fee and punch cards for the service.

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**Subject: Teen Focus Group 1 Lack of Transportation for Teens** 

Follow-Up:

16 Sep 2010

#### Staff Discussion:

- MST offers a "Teen Taxi" service that began on 1 July through the end of October. The taxi service operates on Friday and Saturday from 1800-2100.
- The teens can call MST for pick up at one of the various on post housing areas. A
  designated pickup point has been established for each housing area.
- As of 3 September, a total of 10 teens have utilized the taxi service.
- MST will continue to advertise using Facebook and posting information in schools.

#### **Recommendation:**

Recommend discussion to determine whether rate of usage warrants a continuation of the service and that the issue be closed

**22 SEP 2010-**Survey patrons and ask what they want/leave active to reevaluate.

**17 Jun 2010-** 1 Jul starts 45 day trail of program. Keep active for one more quarter to asses if A modified "Option B" plan is working.





Subject: Teen Focus Group 1 Lack of Transportation for Teens

Follow-Up:

**8 JUN 2010-**Recommend that this action stay open until guidance is provided to CYSS regarding appropriate course of action and transportation system can be implemented for teens.

#### **Staff Discussion:**

- 1. Issue was bought up at a teen focus group in March 2010.
- 2. C YSS drafted 3 Courses of action to meet the cited need of transportation for teens.
  - a. Option A: Re-instate the Ft. Riley shuttle bus-run at MST expense
  - b. Option B: Fort Riley Teen Center Offer Taxi system for teens to call in for transportation to Teen Center
  - c. Option C: Fort Riley Teen Center operates ongoing bus route focusing on neighborhood areas and teen center.
- 3. Guidance regarding proposed actions has not been received at this time. Therefore no further action has been taken at this time.

**10 May 2010-** Ft Riley Campaign Plan- R4, Social Strength--Physically Connect Soldiers & Families to Ft Riley Resources





**Subject: Teen Focus Group 1 Lack of Transportation for Teens** 

**16 APR 2010**-DFMWR has identified 3 options:

**Option A** 

**Suggestion:** Re-instate the Ft. Riley shuttle bus-run at MST expense.

**Discussion:** The Transportation Motor Pool (TMP) recently discontinued a shuttle bus service that ran throughout post for reasons of cost effectiveness. The MST could utilize an AFC bus to drive this route that has since been discontinued. A copy of the route has been obtained from TMP for study and consideration.

**Concerns**: The TMP bus-route was primarily designed for Soldier needs, not youth. Although some recreational facilities were included on the route, no youth centers and only a few housing areas were included.

It is uncertain the number of youth that would take advantage of the proposed service. Considering the additional cost of fuel, vehicle maintenance, and labor, and given the fact that TMP discontinued their service due to cost concerns, would ridership justify the expense?

Transportation of youth necessarily increases the level of liability for the activity providing transportation. Presumably, written parental permission would be required as a minimum. Providing transportation on a specified route will not allow drivers to accurately predict ridership and therefore not obtain and verify necessary permissions in advance.

As an extension of CYS Services, ridership should be limited to those registered with limited ridership extended to their guests. No system is in place that could allow the driver to access and validate this information in a timely manner. If such a system where devised, could riders somehow be included in hourly ratio and space counts?





**Subject: Teen Focus Group 1 Lack of Transportation for Teens** 

**Option B** 

**Suggestion:** Fort Riley Youth Taxi Schedule (School Out Days)

Mon -Thu 1300-1900

Fri 1300-2100 Sat 1400-2100

**Discussion:** Youth can call a Teen Center number (239-9222, the main number) to request the services of a bus pick-up and dropoff to the Teen Center any time between 1300-1900 Mon - Thu and 1300-2100 Fri. The Teen Center will pick-up the youth at the bus-stops located in their neighborhood and drop the teens directly off to the Teen Center. The last run home will be conducted at 1900 Mon-Thu and 2100 on Fri and Sat. Such a taxi system addresses the permissions and registration concerns, as this information could be verified with the initial phone request. This option may also be more cost effective then the other options presented in that costs are only expended when a transportation request is received, although labor costs would likely still increase.

**Concerns:** This service would require an additional vehicle for the Teen Center to bus youth to and from the center. An additional staff member would also have to be available at all times that could leave the center without negatively impacting ratio in the building. The scope and limitations of the service will also need to be well defined. Could youth call and request a ride to some location outside of youth services (i.e. CYSS staff providing youth a ride to the PX). What is the extent of CYSS liability once youth are dropped off at their desired location if not a youth facility?





**Subject: Teen Focus Group 1 Lack of Transportation for Teens** 

**Option C** 

**Suggestion:** Fort Riley Bus Hourly Schedule (School Out Days)

Mon -Thu 1300-1900, Fri 1300- 2100, \*Runs every hour

**Discussion:** Essentially, this is a modified version of Option A above. A less inclusive route would be

developed especially designed with youth interests in mind. An example hourly schedule follows:

Historic Main Post 1300

Colyer Manor 1310

Forsyth 1320

McClellan Place 1330

Warner Heights 1335

Peterson Place 1340

Ellis Heights1345

Teen Center 1350

Historic Main Post 1400

Teens will be able to ride the van directly to the Teen Center. They can ride to the different neighborhood locations as well but there will be a sign-in sheet on the van and youth will be counted in Teen Center ratio during this time.

\*With this option, it would be requested that the Teen Center receive the support of a bus and another staff member.

**Concerns:** Most of the concerns listed in the other options must also be considered here. In the interest of brevity, they will not be reiterated here.

**18 Mar 2010-** Same issue was brought up in the Teen AFAP Conference 2009

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**Subject: 2008 AFAP-01 Child Care in Fitness Centers** 

Born on date: 28 Oct 2008 Status: Active FRCP LOE: Resiliency

POC: DFMWR/CYSS: Neider, Alyssa

### Scope:

There is no childcare available in the fitness centers on post. Other child care means must be Secured. The burden is increasingly difficult for Family members of deployed Soldiers, running A home as a single parent.

#### **Recommendation:**

There should be daycare available in at least one of the fitness centers on the hill, maybe make it part of the teen childcare class or make it an extension of SAS or even MWR volunteer services.

#### Follow-Up:

**22 SEP 2010-** Keep issue active until construction at KFH is complete.





### **Subject: 2008 AFAP-01 Child Care in Fitness Centers**

**16 Sep 2010-**Recommend keeping this issue open until family friendly fitness area construction is complete at King Field House. Estimated completion date is 90 days from the start date of 16 August 2010. 1 October completion date.

**8 JUN 2010-** Recommend keeping this issue open until child care is available in one or both fitness centers.

#### Staff Discussion:

- 4 May 2010 meeting was conducted with DPW, MWR, Safety, Fire Department on location in King Field House. Two locations were given.
   Fitness Office 2. Hallway between gym floor and weight room.
- 2. After much discussion it was concluded by all parties the best option would be to renovate the fitness office into either a STACC site or self sustaining fitness room where parents can work out and watch their children at the same time.
- 3. PW then went to GC to get approval to move on with location of the fitness office being renovated, was approved.
- 4. Renovation has been completely funded at Approx. \$84,000.
- 5. Presented COA's to Mr. Steve Tully, DFMWR of 1. STACC site or self run family fitness area. Mr. Tully was in favor of the self sustaining fitness area.
- 6. Self run family fitness area was approved by GC on 7 June 2010. Estimated completion, August 2010.
- 7. Long Fitness Center will be receiving a module run STACC site in fall 2010.

**19 FEB 2010-** DPW: Determination of location in KFH has not been determined, as such no contract is in place yet. There is no completion date.

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### **Subject: 2008 AFAP-01 Child Care in Fitness Centers**

**11 FEB 2010-** A modular CDC will be constructed next to Long Gym in August 2010.

**9 SEPT 2009-** Committee will review at next meeting.

**8 SEPT 2009-** Funding was provided in August 2009 to build a modular CDC co-located with Long Fitness Center. Estimated completion date is Summer 2010. Public works is developing plans to construct a STACC site for King Field House as an interim solution.

**10 JUN 2009-** PICERNE will have a grand opening of their first community center in September 2009. This housing community center will include a fitness center with childcare options available. Anyone living in on-post quarters will be eligible to use the center. Additional community centers are planned for each housing area and will include physical fitness centers with childcare options. This issue will be reviewed at the next meeting.

**4 JUN 2009-** An evaluation is being done at King Field House. No other fitness centers have space. Child Youth & School Services (CYSS) has just recently opened the Warren East Child Development Center, which is centrally located and offers over 50 hourly care spaces to support the community's needs. CYSS encourages those who wish to use the gyms to make hourly care reservations at the CYSS hourly care center. Sixteen hours of hourly care (per child) is available at no cost for deployable units each month.





### Subject: 2008 AFAP-01 Child Care in Fitness Centers

- **11 MAR 2009-** Steering Committee discussion: This issue remains open and will be reviewed at the June 2009 meeting.
- **5 March 09-** Issue has not been resolved. A suitable location for child care at fitness centers is still being evaluated.
- **19 DEC 08-** Steering committee recommend this issue stay open until further evaluation.
- 4 NOV 2008- Jim Westerhaus, Community Recreation Officer, 239-2612, jim.westerhaus@us.army.mil and Alyssa Neider, Sports Director, 239-3855, alyssa.m.neider@us.army.mil
- a. All fitness centers on Post have been evaluated as a desirable location for child care
- b. Space in fitness centers is not available.
- Child care is available on Post

#### STAFF RECOMMENDATION:

Issue # 2008-1 – continue to evaluate possible solutions to the issue.





# DHR





Subject: Apr 2008 ESS 2 SRP Site Parking

Born on date: 2 Sep 2008 Status: Active FRCP LOE: ARFORGEN

POC: DHR??

### Scope:

Parking at the SRP site is very limited and when Battalions are scheduled to visit the SRP site there is not sufficient parking for employees and soldiers.

#### **Recommendation:**

Require organizations to bus soldiers to the SRP site to decrease parking issues.

#### Follow-Up:

**22 SEP 2010-**Units are not following bussing guideline in OPORD. DHR wants issue moved or closed. IAC recommends moving to M-3 or G-3 and will get guidance from COL Brown.





Subject: Apr 2008 ESS 2 SRP Site Parking

**20 SEP 2010-** No update

**17 JUN 2010-** Recommendation : Require organizations to bus soldiers to the SRP site to Decrease parking issues.

**11 MAR 2010-** MITT, CAB, and Replacement Company are the only units that bus Soldiers in. Biggest issue is the parking in the morning. Soldiers occupy parking spots for PT, affecting availability for parking for CTMC, IG, Caldwell Clinic, and SRP.

**18 FEB 2010-** Contacted Mr. Smith for more information to validate issue.

#### Follow-Up:

**5 MAR 2009- POC:** Mr. Robert Smith: Parking at the SRP is a problem and all units are advised to bus or march Soldiers to the site or Car Pool to the SRP site. MITT Teams are always bussed to the SRP site. Parking in the morning during PT hours is a problem for SRP employees. Soldiers doing PT in the field next to the site fill the parking lot and employees do not have available parking at the site.





Subject: Apr 2008 ESS 6 Career Progression for Civilian Employees

Born on date: 3 Sep 2009 Status: Active FRCP LOE: Sustainability

**POC:** DHR- Bassett, Kathy

### Scope:

Employees should have a clear plan on career progression

#### **Recommendation:**

Re-energize the career programs with Career Field POC's and brown bag lunches.

#### Follow-Up:

**22 SEP 2010-** Recommend leaving open 1 more quarter to evaluate how Work Force status briefing charts and the supervisors guide to self-development are working.

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### Subject: Apr 2008 ESS 6 Career Progression for Civilian Employees

**21 Sep 2010:** WG met with COL Brown, who approved development of Workforce Status Brief charts and an Employee/Supervisor Guide to Self Development. This document will assist with plans for training employees to prepare for career progression. Request to IMCOM for 4 intern positions completed in August. Allocations announced in March/April.

**Jun-Aug 2010:** Strategic Human Resources Plan – Created WG with WFD, CPAC, SJA, RMO. Developing a plan that aligns with the Ft. Riley Campaign plan, focusing on Workforce and Leadership Dev. The proposed plan will be briefed to COL Brown on 15 Sep 2010. Articles – WFD published articles on career progression in the Workforce development newsletter for the months of June and August. The newsletters have been distributed to the workforce via email and on the Workforce Development Sharepoint site. In mid-August, Workforce Development contributed to an article for the Ft. Riley Post newspaper on Intern Programs.

**19 MAY 2010-** Strategic Human Resources Plan - We have created a working group consisting of Kathy Bassett/Darla Otto – Workforce Development and Dianne Peters/Kelly Frazier - Civilian Personnel Advisory Center. We are developing a plan that aligns with the Ft. Riley Campaign plan, focusing on Workforce and Leadership Development. Our goal is to have this completed by early July. Articles - Workforce Development will write articles on career progression and distribute those to the workforce via email and will also utilize the Workforce Development Newsletter, the Workforce Development Sharepoint site and the Ft. Riley Post Newspaper.

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### Subject: Apr 2008 ESS 6 Career Progression for Civilian Employees

### Follow-Up:

Internship Research - Following a briefing with the Deputy Garrison Commander, we have Performed extensive research into revitalizing the Intern program on Ft. Riley. We have identified the process

used and surveyed the Directorates on their ability to train interns. The window of opportunity to request allocations is in the fall of every year. We are on target to submit our requisitions.

Career Guide for Civilians - Workforce Development is in the process of creating a guide for civilians to follow that will provide a self-service pathway for their own individual career path.

10 MAY 2010- Ft Riley Campaign Plan- S2, Skilled & Ready Workforce

**16 FEB 2010-** Work Force Development recommends we keep issue active since no actions have been done in compliance with the recommendation proposed by employees.





# Red Cross





Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross

Born on date: 13 Nov 2008 Status: Active FRCP LOE: Resiliency

POC: Red Cross- Finch, James

### Scope:

American Red Cross and lack of their needs to assist community appropriately. The American Red Cross has been here for over 50 years. Main location in the Hospital is to let others know of their presence and where one needs to go for appropriate assistance. Their so called office space on Custer Hill is "cramped quarters". How can one work, let alone volunteer in such a small space and support Soldiers and Family Members effectively and confidentially? If you have ever had to stay at Kings Field House (any gym as far as that goes...for the emergency shelter, you soon learn you are an interruption and "business needs overrides needs for those displaced". Gyms are not conducive to use as emergency Family shelters.

#### **Recommendation:**

Provide 1 building large enough to accommodate: \*Space with room for cots, showers, RR, a kitchen area for meals, training and the "blood drives" that no one is ever sure of next location, enough space to provide front door entrance or something less confusing than now), waiting room, office for "confidential" conversations and space for storage of supplies. Hopefully the space would be large enough to serve as an emergency shelter for displaced Families.

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Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross

Follow-Up:

**22 SEP 2010-** Still active. Red Cross still needs space.

**20 SEP 2010-** No updates

17 JUN 2010-Still active

**9 SEPT 2009-** Committee will continue to monitor. Limited space on post.

**10 JUN 2009-** Emergency shelter in the event of a disaster has been addressed. MEDDAC is tasked to look for space that Red Cross personnel could have a satellite office. The ACS Director has given staff an additional office that is completely enclosed covering the issues of confidentiality. This issue will be reviewed at the next steering committee meeting.

**11 MAR 2009-** The Garrison Commander is looking at options. ACS Director has provided an additional office for American Red Cross Staff that allows for confidential meetings with clients. The issue will be reviewed at the June 2009 meeting.





**Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross** 

**19 DEC 2008-** Recommend this issue stay open, review in March 2009 Steering Committee.

Hospital space: ARC has spoken with the hospital commander and it has been notated in the drawing for the new hospital an office for ARC. At this time there is no space avail for ARC at Irwin Army Community Hospital but they will continue to work the issue.

Sheltering space: According to the current disaster plan, sheltering will take place in local gyms, the schools, the hangers depending upon the size and type of disaster, and the time of the year. The ideal solution would be the current manifest sites building 88312 or building 1986. Draw back; there are no shower facilities on site and no stove in the kitchen. At building 1986 the DFAC is located right down the street and there are showers facilities close by.

With the growth on the Fort Riley installation, additional troop and family members arriving, the needs for additional Red Cross staff and volunteers to support the programs will increase. Without the space and the support from the CMD staff the Mission of the American Red Cross will not be met thus resulting in a drop in services.

Email sent to Col Piscal on November 13, 2008 with no response as of today.





Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross

24 NOV 2008- Debbi Freeman Station Manger American Red Cross FTR 239-1887

**DISCUSSION:** The Mission of the American Red Cross as mandated by Congress is to provide Services to the Armed Forces, Blood Services, Health and Safety Services and Disaster Services. Due the integration which took place in 1998, the American Red Cross Station at Fort Riley now provides the emergency communication traffic for the military command and administers the volunteer programs. With two offices provided for the paid staff and the volunteer staff quarters are very cramped. When paid staff is delivering an emergency message and a volunteer comes in, a client comes in; all message traffic has to come to a stop due to the confidentiality of the message. There is not enough space to administer some of the volunteer programs out of the station and volunteers have to house their material at their own home. Office space at the hospital. No volunteer office space at Irwin Army Community Hospital. Shelter, ARC has an agreement with the military community on Fort Riley to house the Fort Riley residents in times of natural disaster. This in accordance with the American Red Cross Disaster Plan housed at the Flint hills Red Cross in Manhattan Kansas with a copy at the Fort Riley Station.

The American Red Cross at Fort Riley is currently housed in Building 7264 Normandy Drive room 15/16. ARC has been in this location for approx 3 years. Our current space consists of two offices for a staff of 2 paid and 7 volunteers and a very small closet for storage.





### Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross

- A. In 2001 the ARC moved from bldg 29 due to lack of funding from American Red Cross National Headquarters for the upkeep of the building thus resulting in ARC giving this historical building back to the military at Fort Riley. ARC moved into building 7264 Normandy drive to the stage area. This was an ideal move at the time as it brought the Red Cross from the bottom of the hill up to the soldier area joining the ACS/AER and other community services. Separate entrance, reception area, and private office for the station director, enough space for four additional desks with computers, and a large conference area. Only drawback, the entrance not handicap accessible. Red Cross was housed in this location from 2001 until Marcy 2006 when the ACS director Mr. Bill Powers, decided that the Family Life consultants need to be housed in the Red Cross location. —ARC was a guest in this building and ACS needed the space for their programs. ARC was relocated to their current location room 15/16 at the end of the building next to WIC. Two rooms, one for the station manager, and one for the assistant station manager, and the volunteers and a small closet for storage space. ARC had to store the majority of their furniture. It was discovered in the summer of 2007 that our office furniture had been removed from its storage location and portions were dumped at the Fort Riley Thrift Shop or moved to different locations within the installation and others were using. As of this date nothing has been recovered.
- **B.** The Fort Riley Red Cross director and the Regional Red Cross Director met with Col Piscal mid July to discuss the station space situation. Recommendations were made that ARC return to their original building 29 Arnold Avenue. COL Piscal stated that he would check into this.

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### Subject: 2008 AFAP-30 Adequate Office Space for American Red Cross

- C. Email correspondence with Col Piscal in Mid September as to the status of building 29.
- **D.** Email correspondence with Col Piscal in Mid October as to the status of the building. Answer from Col Piscal that SWCPO headquarters was not going to be available.
- **E.** Mid October Col Piscal and CSM Mann made a visit to the ACS building. ARC Station Director spoke with Garrison staff and provided options that ARC Station director thought might work out within the ACS building for ARC:
  - 1. Close off the hallway from room 13-16 for Red Cross. This would give Red Cross an addition two offices.
  - **2.** Move ARC into the WIC office space. This would give ARC a private entrance with four offices, a conference room, waiting room area and space for the volunteer programs to be administered out of.
- F. Space at the hospital. Currently the ARC hospital chairman works out of the break room on 2B. Volunteer have no place to go except for the cafeteria to discuss any volunteer/hospital issues. 20 Hospital volunteers. ARC has never been offered space.

#### STAFF RECOMMENDATION:

- 1. Close off the hallway from room 13-16 for Red Cross. This would give Red Cross an addition two offices.
- **2.** Move ARC into the WIC office space. This would give ARC a private entrance with four offices, a conference room, waiting room area and space for the volunteer programs to be administered out of.
- **3.** House the Station Manager/ASM at the ACS location, keeping the subject matter expert on location with AER and other ACS agencies and locating the other paid staff member and the volunteer corps in another location.
- **4.** Move the Family Life Consultants to the current ARC office space and put ARC back on the stage area.





# DIVISION





Subject: 2009 AFAP-17 Dedicated Overseer of Pregnancy/Post Partum Physical Training (3PT)

Born on date: 1 Nov 2009 Status: Active FRCP LOE: Resiliency

POC:

### Scope:

The 3 PT program is not challenging enough for all pregnant/post partum Soldiers. There is ineffective accountability for training and interest is lacking by assigned NCOs. 3PT is not being implemented adequately on Ft Riley. Less than the required amount of pregnant/post partum Soldiers currently attend pregnancy/post partum PT. As DoD policy only allows 180 days for post partum recovery, the program needs to meet the task.

#### **Recommendation:**

- 1. Fill master training position and ensure the 3PT program is their sole responsibility to guarantee continuity of care.
- 2. Mandate the accountability for 3PT participants and personnel in charge.





Subject: 2009 AFAP-17 Dedicated Overseer of Pregnancy/Post Partum Physical Training (3PT)

Follow-Up:

**22 SEP 2010-** Still active. Reassign issue to 3PT Program manager.

**20 SEP 2010-** No update

**8 JUN 2010-** OPORD 09-207, paragraph 3-under concept of operations that the program is mandatory for all AD Soldiers

Frago 1 changes the location to the WTB gym

Frago 3 and 4 expands the program to spouses and DoD civilians

**10 MAY 2010-** Ft Riley Campaign Plan-R2, Physical Strength-- Pregnancy/ Postpartum Physical Training Program

**11 FEB 2010-** Connected with Community Health Research Data Analyst for Resiliency, in the Davison Surgeons Office. Committee will continue to monitor.

**10 FEB 2010-** IACH does not control this issue. Recommend forwarding issue to appropriate area for response.





Subject: 2009 AFAP-17 Dedicated Overseer of Pregnancy/Post Partum Physical Training (3PT)

Follow-Up:

8 DEC 2009-

Facts:

a. Irwin Army Community Hospital (IACH) does not control this issue.

#### **Staff Position:**

Once the patient is released back to their unit, the unit is responsible for the training. Send issue to appropriate area for a response.





**Subject: 2009 CMS 02 FRG Family Information Database** 

Born on date: 27 Jan 2010 Status: Active FRCP LOE: Resiliency

POC: Division- Dumas, Stacie

### Scope:

Family information is not making its way to a Soldier's unit fast enough when a Soldier arrives to Ft Riley. The result is that Families start their time on Ft Riley with the Impression that Ft Riley is not taking care of the Family members. Soldiers in process to the post, then to their BDE, then to their unit...meanwhile, Family information is not Traveling quick enough to the unit or to programs to welcome the Families to the installation or area.

#### Recommendation:

Have a database that collects Soldier's Family information as soon as Soldier arrives and starts in-processing. Information can then either be distributed to the respective unit or the information can be pulled by the FRSA or S-1.





### Subject: 2009 CMS 02 FRG Family Information Database

#### Enhancements to recommendation:

- 1. The database can also be used to assign and track sponsors, send the Family information to ACS or appropriate organization to send a welcome packets etc to the Family (hotel/ home/ rental).
- 2. Provide online forms for data changes at each FRSA location and on the website. A Family moves, or has a change; they can quickly and easily update those changes. Links to ADPASS, DEERS, and other personal records in the same area would be helpful.
- 3. Ft Riley can gather other potentially useful information during in-processing in this database such as automobile information and dog breed.
- 4. Legal forms for grandparents or other legal guardians that raised a Soldier can be included in the database so that the "parental figure" relationship is already confirmed and recorded prior to an incident of death, making it easier for that Soldier to take emergency leave and preventing the Soldier from having to re-establish a record of the relationship each time he or she moves to a different unit.





**Subject: 2009 CMS 02 FRG Family Information Database** 

Follow-Up:

**22 SEP 2010-** Issue stalled. No working group assigned. Stacie Dumas will reenergize.

**20 SEP 2010-** No update

**3 JUN 2010-** A working group will need to be assigned and database constructed to be in compliance with FR 2015 Campaign Plan R5, Improving Communications within the FRG.

**10 MAY 2010-** Ft Riley Campaign Plan- R5, Family Strength- Improving Communications within the FRG Also discussed at Secretary of Defense Town Hall, 8 May 2010 (LTG Lynch: "We have a lot of great programs, I'm just not satisfied we have enough programs to inform people of what's available and to keep it current and to make it easily accessible".)

#### 3 FEB 2010-

G1 Response:

There was one other issue that was presented to DHR that could potentially fall under G1. It was the FRG Family Information Database. This issue is also attainable with a little hard pressed work. Recommendation would be for a Working Group to be made up of FRPC, DOIM and DHR to meet and decide what exact information would be needed in the database, how it will be accessed by the FRSAs and other details.





# RSO





Subject: 2009 AFAP-31 Lack of Meeting/Education Space for Religious Activities

Born on date: 16 OCT Status: Active FRCP LOE: Resiliency

**POC:** RSO- Norris, Gary

### Scope:

Fort Riley houses 5 small to medium Chapels, none with adequate classroom space. Many community outreach programs are stunted in growth due to this shortage of space. For example, Protestant Women of the Chapel (PWOC) is a group of active duty, retired and DoD civilian spouses that come together in a volunteer atmosphere, providing emotional and spiritual education as well as moral support for women on post and within the Fort Riley Community. PWOC currently meets every Tuesday morning at Morris Hill Chapel, with 130 women on the roster, offering 9 different classes geared toward helping women thrive within the military system, discover a way to better serve their community, heal emotional scars and so much more. PWOC also provides childcare for approximately 70 children each week separated by age into 7 different rooms. Other programs impacted by this shortage are Fort Riley's Vacation Bible School (which currently hosts class activities outside), Community Sunday School, MCYM/Youth For Christ activities and Programs, as well as the contemporary and Traditional Protestant Service Children Church Programs. These programs continue to grow as Ft Riley grows, and are quickly out growing the current facilities. Some programs, namely PWOC, will soon have no space to add additional childcare rooms or classrooms, thus resulting in turning people away.





# Subject: 2009 AFAP-31 Lack of Meeting/Education Space for Religious Activities Recommendation:

- 1. As Soon As Possible, set up one or more modular buildings on the Morris Hill Chapel property providing several additional classrooms to meet current demand.
- 2. Seek funding, and contract the construction of a Religious Education/Outreach building equipped with STACC site rooms, adequate classroom space and multiple assembly/recreation halls.

#### Follow-Up:

**22 SEP 2010-** Issue still active. RSO still needs space.

**20 SEP 2010-** No update

**14 MAY 2010-** No update.

#### **13 Nov 2009-** FACTS:

- a. None of the Fort Riley Chapels have sufficient classroom space to adequately support Religious Education activities.
- b. The shortage of religious education affects many programs across the religious spectrum.
- c. A new Chapel facility is projected for construction beginning FY12, but even though it has more classroom space then the current facilities, they will still not be adequate to fully meet the religious education needs of Fort Riley's Soldiers and Families.

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# Subject: 2009 AFAP-31 Lack of Meeting/Education Space for Religious Activities Staff Position:

- a. The Garrison Chaplains Office has submitted the paperwork; 1391's, etc. to begin the process of building religious education centers near the Garrison Chapels. That process is long and involved and it is not likely that any such buildings will be approved, much less begun earlier than 5 years from now.
- b. As an interim solution, the Garrison Chaplain's Office is seeking permission and resources to move and emplace modular portables in the vicinity of Morris Hill Chapel. The decision currently lies with the Garrison Commander and his Director of Public Works. That solution, if approved, will alleviate the current need until the long range of permanent facilities can be implemented
- c. (3 Dec 2009) Garrison is looking into use of library or other buildings in close proximity to Morris Hill Chapel to serve as a temporary education facilities.